RESOLUTION NO. 2881, S-2020


WHEREAS, the 1987 Constitution guarantees the autonomy of local government units;

WHEREAS, under Republic Act No. 7160 otherwise known as the "Local Government Code of 1991", local government units shall enjoy genuine and meaningful local autonomy to enable them to attain their fullest development as self-reliant communities and make them more effective partners in the attainment of national goals;

WHEREAS, no less than the fundamental law of the land affirms labor as a primary social economic force. The State shall protect the rights of workers and promote their welfare, including government workers;

WHEREAS, the City Government of Mandaluyong has allotted the needed budget for the 14th Month Pay in its 2020 Budget and General Appropriations Ordinance. Customarily, it gives the employees their 14th Month on or before the last week of May every year;

WHEREAS, the entire country was recently placed by President Rodrigo Roa Duterte under State of Calamity due to the Corona Virus Infectious Disease - 2019 (COVID-19) outbreak;

WHEREAS, as the number of confirmed cases of COVID-19 infections rises everyday and in order to arrest rapid spreading of the virus, the President, on March 16, 2020, imposed the Enhanced Community Quarantine and the Stringent Social Distancing Measures over the entire Luzon, including the NCR, effective March 17, 2020 until April 12, 2020;

WHEREAS, under the Enhanced Community Quarantine, strict home quarantine is implemented in all households; mass public transportation facilities are suspended; provision for food and essential health services is regulated; and heightened presence of uniformed personnel to enforce quarantine procedures;

WHEREAS, the City employees need sufficient money to defray for the basic necessities and medical needs for their families, and the early release of the 14th Month Pay will be a big boost on their financial liquidity during the community quarantine.
NOW, THEREFORE, on motion duly seconded, the Sangguniang Panlungsod of Mandaluyong in session assembled, RESOLVED, as it hereby RESOLVES, to authorize the early release of the 14th Month Pay for the employees of the City Government of Mandaluyong due to the Corona Virus Infectious Disease - 2019 (COVID-19) outbreak.

RESOLVED, that copies of this Resolution be furnished to the Office of the Mayor, City Human Resources and Management Department, City Accounting Department and City Treasurer's Department for information and guidance.

ADOPTED on this 17th day of March, 2020, in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING RESOLUTION WAS ADOPTED AND APPROVED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN A SPECIAL SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

MA. TERESA S. MIRANDA
Sanggunian Secretary

ATTESTED BY:

ANTONIO DLS SUVA
Vice Mayor & Presiding Officer

APPROVED:

CARMELITA A. ABALOS
City Mayor

Date: MAR 17 2020
Resolution No. 2881, S-2020
A RESOLUTION AUTHORIZING THE EARLY RELEASE OF
THE 14TH MONTH PAY FOR THE EMPLOYEES OF THE CITY
GOVERNMENT OF MANDALUYONG DUE TO THE CORONA
VIRUS INFECTIOUS DISEASE - 2019 (COVID-19) OUTBREAK

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DISTRICT I

CHARISSE MARIE ABALOS-VARGAS
Councillor

ANJEO ELTON P. YAP
Councillor

DANilo L. DE GUZMAN
Councillor

GRACE MARIE V. ANTONIO
Councillor

RODOLFO M. POSADAS
Councillor

ESTANISLAO V. ALIM III
Councillor

DISTRICT II

BENJAMIN A. ABALOS III
Councillor

CHERRY LYNN PABLO-SANTOS
Councillor

ROEH B. BACAR
Councillor

JESUS C. CRUZ
Councillor

FERNANDO S. OCAMPO
Councillor

MICHAEL ERIC G. CUEJILLO
Councillor

DARWIN A. FERNANDEZ
LnB President

AEROL SEDRICK A. MANGALIAG
SK Federation President