RESOLUTION NO. 2879, S-2020

A RESOLUTION STRONGLY URGING THE PRIVATE BUSINESSES IN MANDALUYONG CITY TO PAY THE SALARY OR WAGES, OR EXTEND FINANCIAL ASSISTANCE TO THEIR EMPLOYEES DURING THE 30-DAY QUARANTINE PERIOD

WHEREAS, Article II, Section 18 of the 1987 Constitution provides that it is the declared policy of the State to affirm labor as a primary social economic force, and the State shall protect the rights of workers and promote their welfare;

WHEREAS, the Philippines is under attack by an unseen and deadly enemy, the Corona Virus Infectious Disease - 19 (COVID-19), which prompted the National Government to take extreme measures to contain and prevent the spread of the virus in the country;

WHEREAS, the World Health Organization (WHO) has declared COVID-19 as a pandemic;

WHEREAS, on March 8, 2020, President Rodrigo Roa Duterte issued Proclamation No. 922 declaring a Public Health Emergency throughout the Philippines due to COVID-19;

WHEREAS, on March 12, 2020, the Inter-Agency Task Force for the Management of Emerging Infectious Diseases (IATF) issued Resolution No. 11, Series of 2020 placing the entire country into Code Red Sublevel 2, and President Duterte approved the imposition of Stringent Social Distancing Measures in the National Capital Region (NCR) for thirty (30) days from March 15 to April 14. It also placed the entire NCR in community quarantine during the said period;

WHEREAS, as the number of confirmed cases of COVID-19 infections rises and in order to arrest rapid spreading of the virus, on March 16, 2020, the President imposed Enhanced Community Quarantine and the Stringent Social Distancing Measures over the entire Luzon, including the NCR, effective March 17, 2020 until April 12, 2020;

WHEREAS, under Resolution No. 11, flexible work arrangements are encouraged in the private sector following the pertinent advisories and guidelines from the Department of Labor and Employment (DOLE) and the Department of Trade and Industry (DTI) designed to safeguard the welfare of the workers. All manufacturing, retail and service establishments are advised to remain in operation during the same period, provided that strict social distancing measures are observed by their respective management;
WHEREAS, the DOLE issued Labor Advisory No. 9, Series of 2020 prescribing the flexible work arrangements such as reduction of workhours and/or workdays, rotation of workers and forced leave with pay, if there's any. However, the prevailing rule in our jurisdiction is "No Work, No Pay", and a reality check on these arrangements still shows the loss of income on the part of the employees, either total or partial, during the 30-day quarantine period;

WHEREAS, the Secretary of Labor and Employment, Honorable Silvestre Bello III already requested the Office of the President for an allocation of P1.3 Billion for the implementation of assistance programs for formal and informal workers affected by COVID-19 for the implementation of the Adjustment Measures Program (AMP), Tulong Panghanapbuhay sa Ating Disadvantaged/Displaced Workers Program (TUPAD) and Government Internship Program (GIP). Although such request has already been made, the fact remains that time is not on the government’s side to afford all affected employees of the needed assistance. A fast, efficient and practical solution to the employees’ loss of income is very essential.

NOW, THEREFORE, on motion duly seconded, the Sangguniang Panlungsod of Mandaluyong in session assembled, RESOLVED, as it hereby RESOLVES, to strongly urge the private businesses in Mandaluyong City to pay the salary or wages, or extend financial assistance to their employees during the 30-day quarantine period.

RESOLVED FURTHER, that the Executive Department is encouraged to give business tax incentives or reliefs under existing laws, ordinances, rules and regulations in favor of private businesses in Mandaluyong City that will continuously pay the employees or workers their salary or wages, or extend financial assistance during the 30-day community quarantine.

RESOLVED FINALLY, that copies of this Resolution be furnished to the Office of the Mayor, Business Permit and Licensing Department, City Information Technology Department, Accounting Department and Treasury Department for information and immediate dissemination.

ADOPTED on this 17th day of March, 2020, in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING RESOLUTION WAS ADOPTED AND APPROVED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN A SPECIAL SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

MA. TERESA S. MIRANDA
Sanggunian Secretary

ATTESTED BY:

ANTONIO DLS SUVA
Vice Mayor &
Presiding Officer

APPROVED:

CARMENTA A. ABALOS
City Mayor

Date: MAR 17, 2020
Resolution No. 2879, S-2020
A RESOLUTION STRONGLY URGING THE PRIVATE BUSINESSES IN MANDALUYONG CITY TO PAY THE SALARY OR WAGES, OR EXTEND FINANCIAL ASSISTANCE TO THEIR EMPLOYEES DURING THE 30-DAY QUARANTINE PERIOD

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DISTRICT I

CHARLOSE MARIE ABALOS-VARGAS
Councilor

ANJELO ELTON P. YAP
Councilor

DANILLO L. DE GUZMAN
Councilor

GRACE MARIE V. ANTONIO
Councilor

RODOLFO M. POSADAS
Councilor

ESTANISLAO V. ALIM III
Councilor

DISTRICT II

BENJAMIN A. ABALOS III
Councilor

CHERRY LYNN PABLO-SANTOS
Councilor

ROEHL B. BACAR
Councilor

JESUS C. CRUZ
Councilor

FERNANDO S. OCAMPO
Councilor

MICHAEL ERIC G. CUEJIDO
Councilor

DARWIN A. FERNANDEZ
LnB President

AEROL SEDRICK A. MANGALIAG
SK Federation President