



Republic of the Philippines
SANGGUNIANG PANLUNGSOD
City of Mandaluyong

RESOLUTION NO. 2298, S-2016

RESOLUTION ADOPTING THE NEWLY PASSED REPUBLIC ACT NO. 10911 OTHERWISE KNOWN AS THE "ANTI-AGE DISCRIMINATION IN EMPLOYMENT ACT" AND URGING EMPLOYERS AND COMPANIES WITHIN THE CITY OF MANDALUYONG TO ENFORCE AND COMPLY WITH THE MANDATE OF THE LAW

WHEREAS, House Bill No. 3139 otherwise known as the "Anti-Age Discrimination in Employment Bill" is one of the 29 bills that have lapsed into law last July 21, 2016 and became Republic Act No. 10911;

WHEREAS, the age discrimination is one of the biggest barriers to employment in the country and there is yet no law to prohibit it. It occurs when a person is treated less favorably than another person in a similar situation, because of their age;

WHEREAS, the recently passed Republic Act No. 10911 prohibits employers from posting job advertisements indicating age preferences; declining any employment application due to individual's age and discriminating against an individual in terms of compensation, terms and conditions, or privileges of employment on account of individual's age. Forcibly laying off a worker due to advance age or imposing early retirement on the basis of an employee's age are also prohibited under the measure;

WHEREAS, the City Government of Mandaluyong, in adopting the Anti-Age Discrimination in Employment Act, seeks to promote equal opportunities in employment by appealing to all employers and companies within the City to hire workers based on their competence and not on their age as mandated in Republic Act No. 10911;

WHEREAS, the Sangguniang Panlungsod of Mandaluyong hailed the lapsing into law of this legislative measure which will pave a way to provide impartiality among companies to be ordered to hire employees based on their competence instead of age. This will surely help aged individuals in our City to find better opportunities especially those at the age of forty (40) who are still productive and skilled;

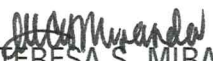
WHEREAS, the measure covers all employers, labor organizations, the government and all its branches, subdivisions and instrumentalities, all government-owned and controlled corporations, and government financial institutions, as well as non-profit private institutions or organizations;

WHEREAS, employment agencies or recruitment centers would also be banned from refusing to refer an individual for employment because of age and for a labor organization to deny membership or cause an employer to discriminate against a person because of his/her age.

NOW, THEREFORE, on motion duly seconded, the Sangguniang Panlungsod of Mandaluyong, in session assembled, RESOLVED, as it hereby RESOLVES, to adopt the newly passed Republic Act No. 10911 otherwise known as the Anti-Age Discrimination in Employment Act and urging all companies and employers within the City of Mandaluyong to enforce and comply with the mandate of the law.

ADOPTED on this 15th day of August, 2016 in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING RESOLUTION WAS ADOPTED AND APPROVED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN REGULAR SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.


MA. TERESA S. MIRANDA
Sanggunian Secretary

ATTESTED BY:


ANTONIO DLS. SUVA
Vice Mayor &
Presiding Officer

APPROVED:


CARMELITA A. ABALOS
City Mayor

Date: AUG 18 2016