



Republika ng Pilipinas
SANGGUNIANG PANLUNGSOD
Lungsod Mandaluyong

[Signature]
SANGGUNIANG PANLUNGSOD
CITY OF MANDALUYONG

ORDINANCE NO. 778, S-2020

AN ORDINANCE GRANTING COVID-19
HAZARD PAY TO QUALIFIED PERSONNEL OF
THE CITY GOVERNMENT OF MANDALUYONG

WHEREAS, the World Health Organization (WHO) has declared COVID-19 as a pandemic;

WHEREAS, on March 8, 2020, President Rodrigo Roa Duterte issued Proclamation No. 922 (s. 2020) declaring a Public Health Emergency throughout the Philippines due to COVID-19 after accounts of confirmed local transmission of the virus;

WHEREAS, Proclamation No. 929 (s. 2020) was later issued declaring a State of Calamity throughout the Philippines for six (6) months. All government agencies and local government units (LGUs) were enjoined to render full assistance and cooperation with each other and mobilize the necessary resources to undertake critical, urgent and appropriate disaster response aid and measures in a timely manner to curtail and eliminate the threat of COVID-19;

WHEREAS, on March 15, 2020, under Ordinance No. 759, S-2020, the City Council declared a state of calamity over Mandaluyong City, following the sharp increase in the number of confirmed COVID-19 cases throughout the country;

WHEREAS, on March 16, 2020, the President placed the entire Luzon under Enhanced Community Quarantine, and pursuant to the Memorandum from the Executive Secretary on Stringent Social Distancing Measures, the government agencies in the Executive Branch, including the LGUs, are directed to adopt alternative work arrangements such as skeletal workforces during the quarantine period to ensure delivery of public service;

WHEREAS, Administrative Order No. 26 (s. 2020) authorizes the grant of COVID-19 Hazard Pay to all frontline government employees, job order (JO) and contract of service (COS) workers who physically reported for work during the period of ECQ, depending on the LGU's financial capability, and at rates not exceeding P500.00 per day per person;

WHEREAS, under CSC Memorandum Circular 10, s. 2020 or the Interim Guidelines for Alternative Work Arrangements (AWA), the employees assigned as skeleton workforce shall be entitled to hazard pay;

WHEREAS, on May 12, 2020, the Presidential Spokesperson announced that the NCR would be placed on Modified Enhanced Community Quarantine (MECQ) from May 16, 2020 until May 31, 2020.

NOW, THEREFORE, be it ordained by the Sangguniang Panlungsod of the City of Mandaluyong, in session assembled:

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