



Republic of the Philippines  
**SANGGUNIANG PANLUNGSOD**  
City of Mandaluyong

ORDINANCE NO. 614, S-2015

AN ORDINANCE IMPLEMENTING THE ISSUANCE OF PRODUCTIVITY  
ENHANCEMENT INCENTIVE (PEI) TO QUALIFIED GOVERNMENT  
EMPLOYEES OF THE CITY OF MANDALUYONG IN  
ACCORDANCE WITH EXECUTIVE ORDER  
NO. 181, S-2015 AND DBM'S  
BUDGET CIRCULAR NO. 2013-3

WHEREAS, on May 15, 2015, President BENIGNO S. AQUINO III issued Executive Order No. 181, S-2015, which amended Executive Order No. 80, S-2012, and granted all government employees, including LGUs, a Productivity Enhancement Incentive (PEI) chargeable to their respective available savings;

WHEREAS, the Department of Budget and Management issued Budget Circular No. 2013-3 respecting the guidelines on the Advance Payment of the Productivity Enhancement Incentive (PEI) to government employees for FY 2013;

WHEREAS, the City Government of Mandaluyong has been granting said Productivity Enhancement Incentive (PEI) bonus on top of the 13th Month Pay and Cash Gift of Five Thousand Pesos (P5,000.00) but only in the sum of Two Thousand Pesos (P2,000.00) due to insufficiency of fund;

WHEREAS, there is a need to increase the said Productivity Enhancement Incentive (PEI) given to all employees of the City Government of Mandaluyong, whether permanent, temporary, casual or contractual status and active as of November 30, 2015, with at least four (4) months of services, and in recognition of their valuable support in the performance of actual duties and responsibilities toward the attainment and successful accomplishment of the City's vision and mission making the City as the Tiger City of the 3rd Millennium and beyond;

NOW, THEREFORE, be it ORDAINED by the Sangguniang Panlungsod of Mandaluyong, in session assembled, that:

- SECTION 1. SHORT TITLE. This Ordinance shall be known as "Performance Enhancement Incentive Ordinance of Mandaluyong City Employees".
- SECTION 2. APPROPRIATION. An allocation of an amount not exceeding those prescribed in Executive Order No. 181, S-2015 shall be chargeable against any savings for 2015 appropriations, in accordance with DBM Guidelines subject to COA auditing rules and regulations;
- SECTION 3. ANNUAL GRANT. The Productivity Enhancement Incentive (PEI) shall be increased to a reasonable amount of Five Thousand Pesos (P5,000.00), effective year-end 2015 and to be released ONCE every year thereafter, subject to Personal Services limitation in the City's budget pursuant to Sections 325 (a) and 331 (b) of Republic Act No. 7160;


SECTION 4. TERMS AND CONDITIONS. The City Mayor shall be authorized to release the Productivity Enhancement Incentive (PEI), which may be equivalent to one (1) month basic salary, in favor of all qualified employees of the City Government of Mandaluyong City, subject to the following terms:

- a. Upon satisfaction of the requirements set forth in Section 6 paragraphs a-c of Executive Order No. 181, S-2015;
- b. Upon satisfaction of the requirements set forth in Section 7 paragraphs a-e of Executive Order No. 181, S-2015;
- c. Upon compliance of the City Personnel Department of the requirements pertaining to Strategic Performance Management Systems (SPMS) as mandated by the Civil Service Commission;
- d. Upon Personal Services limitation in the City's budget pursuant to Sections 325 (a) and 331 (b) of Republic Act No. 7160; and
- e. Upon determination of available savings in accordance with DBM Guidelines subject to COA auditing rules and regulations.


SECTION 5. EFFECTIVITY CLAUSE. This Ordinance shall take effect upon its approval. Upon approval hereof, the Office of the City Mayor, Accounting Department, Treasury Department, Budget Department, and Personnel Department must be furnished with their copies for proper implementation.

ENACTED on this 23<sup>rd</sup> day of November, 2015 in the City of Mandaluyong.

I HEREBY CERTIFY THAT THE FOREGOING ORDINANCE WAS ENACTED AND APPROVED BY THE SANGGUNIANG PANLUNGSOD OF MANDALUYONG IN REGULAR SESSION HELD ON THE DATE AND PLACE FIRST ABOVE GIVEN.

  
MA. TERESA S. MIRANDA  
Acting Sanggunian Secretary

PRESIDED BY:

  
EDWARD G. BARTOLOME  
Vice Mayor &  
Presiding Officer

APPROVED:

  
BENJAMIN DC. ABALOS, JR.  
City Mayor

Date: DEC 03 2015