



Republika ng Pilipinas  
**SANGGUNIANG PANLUNGSOD**  
Lungsod Mandaluyong

RESOLUTION NO. 2881, S-2020

A RESOLUTION AUTHORIZING THE EARLY RELEASE OF THE 14TH MONTH PAY FOR THE EMPLOYEES OF THE CITY GOVERNMENT OF MANDALUYONG DUE TO THE CORONA VIRUS INFECTIOUS DISEASE - 2019 (COVID-19) OUTBREAK

WHEREAS, the 1987 Constitution guarantees the autonomy of local government units;

WHEREAS, under Republic Act No. 7160 otherwise known as the "Local Government Code of 1991", local government units shall enjoy genuine and meaningful local autonomy to enable them to attain their fullest development as self-reliant communities and make them more effective partners in the attainment of national goals;

WHEREAS, no less than the fundamental law of the land affirms labor as a primary social economic force. The State shall protect the rights of workers and promote their welfare, including government workers;

WHEREAS, the City Government of Mandaluyong has allotted the needed budget for the 14th Month Pay in its 2020 Budget and General Appropriations Ordinance. Customarily, it gives the employees their 14th Month on or before the last week of May every year;

WHEREAS, the entire country was recently placed by President Rodrigo Roa Duterte under State of Calamity due to the Corona Virus Infectious Disease - 2019 (COVID-19) outbreak;

WHEREAS, as the number of confirmed cases of COVID-19 infections rises everyday and in order to arrest rapid spreading of the virus, the President, on March 16, 2020, imposed the Enhanced Community Quarantine and the Stringent Social Distancing Measures over the entire Luzon, including the NCR, effective March 17, 2020 until April 12, 2020;

WHEREAS, under the Enhanced Community Quarantine, strict home quarantine is implemented in all households; mass public transportation facilities are suspended; provision for food and essential health services is regulated; and heightened presence of uniformed personnel to enforce quarantine procedures;

WHEREAS, the City employees need sufficient money to defray for the basic necessities and medical needs for their families, and the early release of the 14th Month Pay will be a big boost on their financial liquidity during the community quarantine.